

# REGISTER OF GOVERNOR/STAFF INTERESTS 2023-2024

## HOLYWELL VILLAGE FIRST SCHOOL

Name & Category	Appointing Body	Terms of Office	Committees	Official responsibility	Financial Interest	Non-Financial Interest
David Anderson Co-opted	Governing Body	14/06/2022 – 13/06/2026	Resource Management	Maths  PE	None	Parent of one child in school Employed by North Tyneside Council at Appletree First School
Martin Swaffield	Governing Body	10/11/2022 - 09/11/2026	Strategic Policy & Direction		None	Parent of one child in school
Amy Douglas Co-opted governor	Governing Body	12/03/2020- 11/03/2024	Strategic Policy & Direction	Safeguarding  Computing	None	Parent of Two pupils in school
Adrian Dougherty Co-opted	Governing Body	12/11/2020- 11/11/2024	Resource Management & Strategic Policy and Direction	Co-Chair of Governors	None	Strategic Lead for Education at North of Tyne Combined Authority, which has Northumberland as one of its constituent Local Authorities  Parent of two pupils in school
Emma Fagan	Local Authority	13/09/2021- 12/09/2025	Resource Management	Literacy		Employed by North Tyneside Council: Law and Governance
Angela Hall	Governing Body Co- Opted Governor	10/03/2022 - 09/03/2026	Resource Management	Co-Chair of Governors Chair of Resource Management Committee Science Health & Safety	None	Employed by Seaton Valley Federation encompassing Astley Community High School, Whytrig Middle School and Seaton Sluice Middle School.
Carol Redhead	Governing Body Co- Opted Governor	09/03/2023 - 08/03/2027	Strategic Policy & Direction	SEN	None	None`
Samantha Endacott Co-opted	School Staff	2/9/2019 – 1/9/2023	Strategic Policy & Direction	French Creative Curriculum Chair of Strategic Policy and Direction Committee	Member of teaching staff	None
Sarah Brett Head Teacher	By virtue of position	05/01/2009 to date of leaving	Strategic Policy & Direction Resource Management Committee Advice to all other governors	None	Head teacher	None
Sandra Hogarth Staff (non-teaching)	School Staff	1.11.15 – 31/10/2023	Strategic Policy & Direction	None	Member of teaching staff	None

Non –voting Clerk	Local Authority	– date of leaving	Full Governing Body only	Clerk to full Governing Body	N/A	N/A
Emma-Marie Reed Non –voting Clerk	School	15.9.2009 - Current	Clerk to Strategic Policy & Direction Resource Management Committee	Clerk to Strategic Policy & Direction Resource Management Committee	N/A	N/A

Governors must declare any relevant business interests as well as the details of any other educational establishments they govern. The register must also set out any relationships between governors and members of the school staff including spouses, partners and relatives. It is important to address any perception of a conflict of interest by making clear where such potential personal or pecuniary interests might apply; this might be a conflict between personal interests and the interests of the school or County Council when dealing with outside organisations or individuals.

Examples (potential conflicts):

- A governor whose spouse/partner is employed by the school – *Should not take part in discussion regarding the school's pay policy or any staffing matter that might impact on their partner. Both direct and indirect decisions might impact on the salary range of senior staff e.g. increasing pupil numbers (PAN) or the age range (first to primary).*
- A governor on the management committee of a childcare provider or after school club who rent part of the school – *Should not be party to discussion involving the use of the school or their charging policy.*
- A governor who is a supplier of goods or services to the school – *Should not take part in decisions regarding the letting of contracts for that type of goods or services or where a sub-contract relationship might exist.*

Examples (other declarations):

- Being a governor on another school or academy
- Relationship to staff members

The register of governor interests must be reviewed and updated on an annual basis.

Associate governors must be included on the register and it should be clear where they have voting rights.

The school is required to maintain a similar register of staff interests that should also be reviewed annually – as specified in the NCC code of conduct. Staff had previously been included with the governor's declarations but in light of the governing body register of interests being required to be published on the school web site, a separate register should be drawn up. Staff governors will need to be included on both registers.