REGISTER OF GOVERNOR/STAFF INTERESTS 2019-2020

HOLYWELL VILLAGE FIRST SCHOOL

Name & Category	Appointing Body	Terms of Office	Committees	Official responsibility	Financial Interest	Non-Financial Interest
David Harrison Co-Opted Governor	Governing Body	1/2/2015- 31/10/2020	Resource Management & Strategic Policy and Direction	Chair of Governors Pupil Premium Appraisal Health & Safety Geography	None	Governor on Atkinson House School Governing Body
Gillian Vince Co-opted	Governing Body	1/2/2015 - 31/10/2019	Resource Management & Strategic Policy and Direction	Vice Chair of governors SEND PE & Sport premium	Husband is director of North East Skills Training	None
Paul Smith Co-opted	Governing Body	1/2/2015- 9/9/2020	Resource Management & Strategic Policy and Direction	Chair of Resource Management Committee Technology Design Technology	None	None
Lizzie Beattie Parent Governor	Parent Body	20/11/2014- 31/12/2022	Resource Management Committee	Creative Curriculum Anti Bullying	None	None
Lance Hardy Parent Governor	Parent Body	01/02/2019 - 31/01/2019	Strategic Policy & Direction	SEN Support	None	None
Mark Teale Parent Governor	Parent Body	26/10/2018- 25/10/2022	Strategic Policy & Direction	Science	None	None
Samantha Endacott Co-opted	School Staff	2/9/2019 – 1/9/2023	Strategic Policy & Direction	French Science IT (interim) Chair of Strategic Policy and Direction Committee	Member of teaching staff	None
Sarah Brett Head Teacher	By virtue of position	05/01/2009 to date of leaving	Strategic Policy & Direction Resource Management Committee Advice to all other governors	None	Head teacher	None
Sandra Hogarth Staff (non-teaching)	School Staff	1.11.15 – 31/10/2019	Strategic Policy & Direction	None	Member of teaching staff	None
David Rutter Close	Governing Body	15.03.2017 – 14.03.2021	Strategic Policy & Direction	IT	None	None

Co-opted						
Philip Hughes	Governing Body	01.06.2017 – 31.05.2021	Strategic Policy & Direction	RE	None	None
Co-opted			Resource Management Committee			
Enid Scott Non –voting Clerk	Local Authority	01/09/2018– date of leaving	Full Governing Body only	Clerk to full Governing Body	N/A	N/A

Governors must declare any relevant business interests as well as the details of any other educational establishments they govern. The register must also set out any relationships between governors and members of the school staff including spouses, partners and relatives. It is important to address any perception of a conflict of interest by making clear where such potential personal or pecuniary interests might apply; this might be a conflict between personal interests and the interests of the school or County Council when dealing with outside organisations or individuals.

Examples (potential conflicts):

- A governor whose spouse/partner is employed by the school Should not take part in discussion regarding the school's pay policy or any staffing matter that might impact on their partner. Both direct and indirect decisions might impact on the salary range of senior staff e.g. increasing pupil numbers (PAN) or the age range (first to primary).
- A governor on the management committee of a childcare provider or after school club who rent part of the school Should not be party to discussion involving the use of the school or their charging policy.
- A governor who is a supplier of goods or services to the school Should not take part in decisions regarding the letting of contracts for that type of goods or services or where a sub-contract relationship might exist.

Examples (other declarations):

- Being a governor on another school or academy
- Relationship to staff members

The register of governor interests must be reviewed and updated on an annual basis.

Associate governors must be included on the register and it should be clear where they have voting rights.

The school is required to maintain a similar register of staff interests that should also be reviewed annually – as specified in the NCC code of conduct. Staff had previously been included with the governor's declarations but in light of the governing body register of interests being required to be published on the school web site, a separate register should be drawn up. Staff governors will need to be included on both registers.